Resources: Win-Win Strategies ECHO: Helping Job Seekers with a History of Harmful Substance Use Find and Keep Jobs

July 24th - August 21st, 2024

The following resources, arranged by session topic, were provided by speakers, panelists and/or participants during this ECHO series. While most of these resources are based in NH, with some in VT or national, similar programs and services can likely be identified in other States so hopefully are relevant more broadly. These resources were provided during the time period of the ECHO and over time may become outdated.

Session 1: Before Hiring - Understanding Recovery

- 2-1-1 NH
 - o 1-866-444-4211 or 2-1-1
- The Doorway NH
- 9-8-8 National Suicide & Crisis Hotline
- Recovery Friendly Institute
 - Eliza Zarka-Director of State Engagement-ezarka@rfwinst.org
- Dental resources- call the insurer, 211, or use NH Medicaid dental benefit
 - https://www.dhhs.nh.gov/programs-services/medicaid/medicaid-dentalservices-new-hampshire-smiles-program-adults

Session 2: Getting Hired-Practical Strategies

- Legal resources
 - State Police background checks
 - FBI background checks
 - o 603 Legal Aid
 - Annulments
 - o NH Disability Rights Center
- American Job Centers U.S. Department of Labor
- Recovery Friendly Workplace Initiative
- 603 Legal Aid
- NH Disability Rights Center
- <u>Substance Use Cost Calculater for U.S. Employers</u> (article detailing cost savings of employees in recovery and costs of substance use)

Session 3: After Hire- Supporting Job Retention and Career Development

- WorkReadyNH
- Job Accommodation Network resources by specific disability:
 - o <u>Drug Addiction</u>
 - o Alcoholism
 - o Mental Health Conditions
- NIOSH Workplace Supported Recovery
- Recovery-Ready Workplace