



WELCOME to Palliative Care ECHO 4.0

Improving Care for those with Serious Illness

October 2024 – June 2025



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Trauma-Informed Approach to Serious Illness

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Palliative Care Echo Session #1 October 1, 2024



Learning Objectives

By the end of this session, ECHO participants will be able to:

- Define trauma and identify trauma responses in our patients
- Demonstrate a trauma-informed approach to assessment, communication, and interaction with our patients
- Reflect on strategies to be a more trauma-informed provider



The "3 E's" of trauma: event(s) that someone experiences as harmful and have adverse effects on wellbeing.

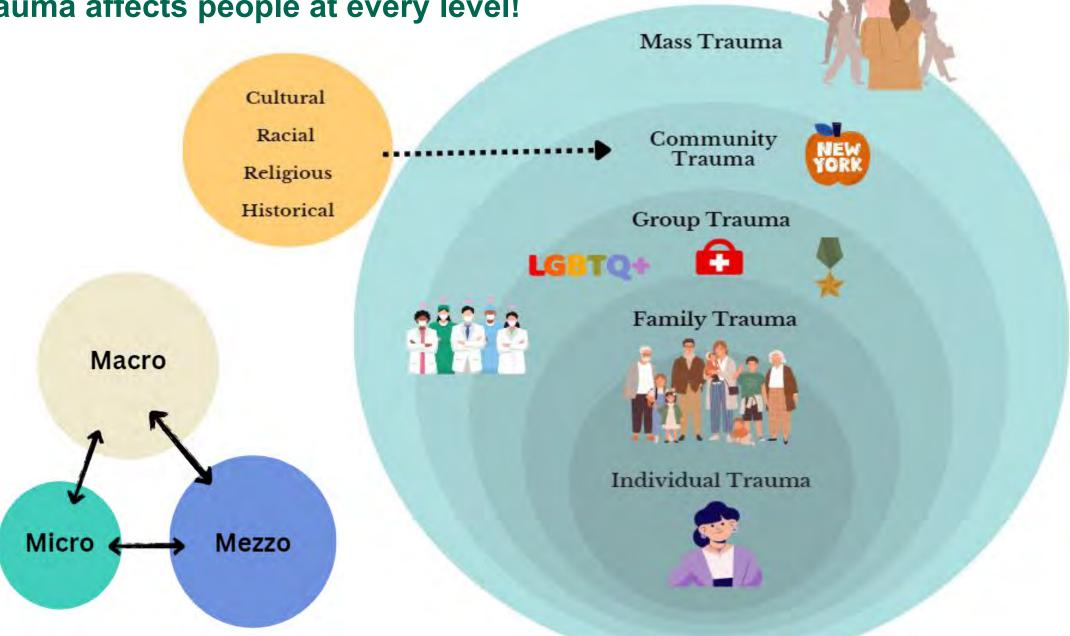






EVENTS → **EXPERIENCES** → **EFFECTS**

Trauma affects people at every level!



TRAUMA CAUSES PHYSICAL AND MENTAL ILLNESS.



- Depression & anxiety
- Difficulty trusting others
- Difficulty regulating emotions
- Withdrawal from family, friends, & community



- Substance use & abuse
- Selfdestructive behaviors
- Impulsivity
- Avoidance of situations, people, & places



- Hyperarousal (muscle tension and insomnia)
- Headaches, high blood pressure, fatigue
- Increased risk of cardiovascular issues, diabetes, cancers



- Decreased concentration
- Changes in brain development
- Impaired speech & language
- Impaired memory
- Dissociation



- Feelings of abandonment, betrayal, & loss of faith
- Existential distress
- Can also result in renewed faith or spirituality

Trauma-informed approach is defined as:

"a strengths based service delivery approach that is grounded in an understanding of and responsiveness to the impact of trauma, that emphasizes physical, psychological, and emotional safety for both providers and survivors to rebuild a sense of control and empowerment."







Trauma informed care **empowers** palliative providers to be their most effective.

- Trauma informed care is accessible
- Palliative philosophy aligns with trauma informed care
- Holistic and person-centered
- Improves positive patient and provider outcomes
- Fosters connection through individualized approach
- Prevents re-traumatization
- Supports pain management



Ask questions to assess an individual's trauma history.



"What can our team do today to help you feel safe?"





Use **empathy**, **reassurance**, and **sensitivity** when responding to disclosures of trauma.

- "I appreciate the courage it took to share that with me."
- "Thank you for trusting me enough to share these experiences today."
- "I wish that you had not been harmed/betrayed/hurt."
- "Please know that you deserve support."
- "You deserve to be safe."
- "I will keep these details private unless you tell me otherwise."
- "What can we do to help you feel safe while receiving care?"
- "How would you like me to document this information?"



Establish physical, psychological, and emotional safety first.

- Share preferred name and pronouns
- Determine how individuals prefer to receive medical information
- Limit jargon and avoid the "righting reflex"
- Be curious, ask clarifying questions, ask for feedback
- Mirror affect and match your patient's energy
- Respect boundaries and preferences, be mindful of known triggers
- Offer genuine validation and affirm patient experiences
- Be mindful of touch and personal space (don't block the door!)
- Watch for discomfort or distress- have tissues handy!

Self-care is essential to being a resilient and empathic provider.





Closing Reflections:

What is **one** thing you will do differently to incorporate a **trauma-informed approach** while caring for people living with serious illness?

Please type your answers in the chat!



Thank you!





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Palliative Medicine in the Emergency Department



Objectives

1. Recognize challenges of care in Emergency Departments (ED)



2. List ways to adjust and apply palliative interventions to the ED setting

3. Cite tools to assist ED providers in improving palliative care in the ED

Case:

- 84 yo comatose female brought to Critical Access Hospital GCS = 3
- AD's, POLST, P-DNR not with patient on arrival
- Intubated in ED with lines and tubes....
- Bilateral cerebral hemorrhage (brain bleed) -> call to neurosurgery -> helicopter on the way
- Friend arrives horrified stating she would never want this

GCS = Glascow Coma Scale; AD = Advance Directive; POLST = Portable Medical Order; DPOAH = Durable Power of Attorney for Healthcare



Best Practice Goals ED providers

Best Practice palliative care per ACEP includes:

- 1. Screening and assessing patients for palliative care needs
- 2. Managing patients with palliative care needs in the Emergency Department (ED)
- 3. Consulting palliative care specialists in/from the ED
- 4. Transitioning palliative care or hospice eligible patients from the ED

ACEP: American College of Emergency Physicians

Loffredo A et al. *United States Best Practice Guidelines for Primary Palliative Care in the Emergency Department.* Annals of Emergency Medicine Vol 78(5), Nov 2021, 658-669



Realities of the Venue

- Rapid Triage
- Variable wait times for care
- Focus is on the presenting complaint
 - Rule out what is life/limb threatening
 - Make a tentative diagnosis based on limited available information
 - Achieve disposition rapidly*



Realities of the Venue

- Loud, limited privacy, limited comfort
- Frequently interrupted patient/provider time
- Limited (sometimes no) available medical information
- Extensive testing (for the "rule out")
- A culture of "If in doubt, intervene..."





Conclusions from recent research

CPR on cancer patients in the ED

- Advance Directives (AD's) associated with:
 - Quicker adjustment to DNR status
 - Shorter ICU stay
 - Shorter hospital stay
 - No difference in mortality

Wechsler AH et al. Prior Advanced Care Planning and Outcomes of CPR in the ED of a Comprehensive Cancer Center. *Cancers* **2024**, *16*(16), 2835; https://doi.org/10.3390/cancers16162835



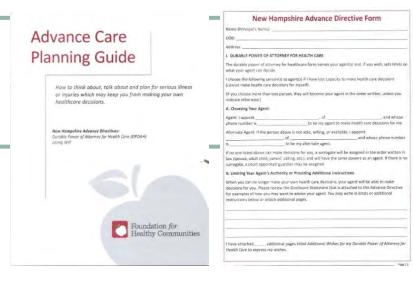
Recent Research

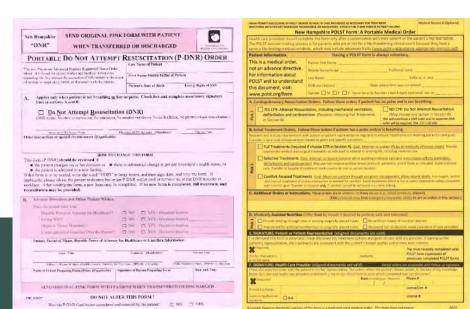
Advance Directives (AD's) are not available

- 20-25% reported having AD's; 7% available
- High variance amongst ED's: 1 48% had any form of AD's available

Patients and providers don't talk about AD's/goals of care in the ED

- @10% of elderly ill patients in ED are asked about AD's
- @80% thought ED providers should be aware
- <40% expressed desire to discuss goals of care





^{*}References in chat

Health care providers shou	New Hampshire POLST Form: A d complete this form only after a conversi		
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defibrillation and cardioversion. (Requires choosing Full Treatments (May choose any option in Section B)			
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Out of hospital arrest

Goal concordant vs goal discordant care

POLST as a starting place in the ED



New Hampshire Forms



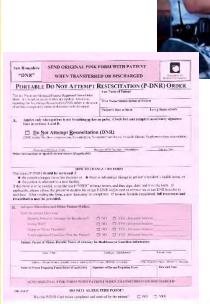
How to think about, talk about and plan for serious illness or injuries which may keep you from making your own healthcare decisions.

New Hampshire Advance Directives; Durable Power of Attorney for Health Care (DPOAH) Living Will



New Hamp	shire Advance	Directive Form	
Name (Principal's Name)			
DOB:			
Address:			
I. DURABLE POWER OF ATTORNE	Y FOR HEALTH CARE		
The durable power of attorney for what your agent can decide,	healthcare form names y	our agent(s) and, if you wish,	sets limits o
I choose the following person(s) as (cannot make health care decision	CONTRACTOR OF THE PROPERTY OF	acity to make health care dec	isions
(If you choose more than one persindicate otherwise.)	son, they will become your	r agent in the order written, i	unless you
A. Choosing Your Agent:			
Agent: I appoint	, of		and whose
phone number is			
Alternate Agent: If the person abo	ove is not able, willing, or a	available, I appoint	
		and whose ph	one number
is	to be my alternate agent.		
If no one listed above can make di law (spouse, adult child, parent, si surrogate, a court appointed guar	bling, etc.), and will have t		
B. Limiting Your Agent's Authorit	y or Providing Additional	Instructions	
When you can no longer make you decisions for you. Please review th for examples of how you may war instructions below or attach additional properties.	ne Disclosure Statement th nt to advise your agent. You	nat is attached to this Advanc	e Directive
I have attached additional Health Care to express my wishes		shes for my Durable Power of	Attorney for
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Vermont Advance Directive for Health Care DATE ADDRESS PART ONE: YOUR HEALTH CARE AGENT Your health care agent can make health care decisions for you when you are unable or unwilling to make decisions for yourself. You should pick someone that you trust, who understands your wishes and agrees to act as your agent. Your health care provider may NOT be your agent unless they are a relative. Your agent may NOT be the owner, operator, employee or contractor of a residential care facility, health care facility or correctional facility where you reside at the time your advance directive is completed. I appoint this person to be my health care AGENT: EMAIL ADDRESS CELL PHONE (If you appoint CO-AGENTS, list them on a separate sheet of paper) If this agent is unavailable, unwilling or unable to act as my agent, I appoint this person as my ALTERNATE AGENT: ADDRESS CELL PHONE WORK PHONE Others who may be consulted about medical decisions on my behalf include: Primary care provider (Physician, PA or Nurse Practitioner): PHONE ADDRESS Those who should NOT be consulted include: freeforms (PART ONE CONTINUED NEXT PAGE)

Vermont Forms

- Short Form
- Long Form
 - Registry
 - COLST

	MIDDLE INITIAL	
SECTION A: Cardiopulmonary Resuscitation: Follow the	se orders when patient is unres	ponsive & has NO pulse
O NO CPR: Do Not Attempt Resuscitation (DNR) (Allow Natural Death)	 YES CPR: Attempt Re chest compressions, intubatio defibrillation and transfer to be 	n, mechanical ventilation,
Basis for DNR order: informed consent OR medical non-	benefit (Choose one)	
O Informed Consent obtained from:	O This DNR order is writt non-benefit (futility). Re	
Name of Person Giving Informed Consent (Can be Patient)	imminent death of this pati experience cardiopulmona	scitation would not prevent th ient should the patient ry arrest. Another clinician has
Relationship to Patient (Write "self" if Patient) (agent, guardian or surrogate)	also so determined:	
Classification (15 months)	Name of Other Clinician Making	this Determination (Print here)
Signature (if available; not required) Verbal Consent	Signature of Other Clinician	Date
SECTION B: Intubation and Ventilation: Follow these ord	ders in the event of respiratory	distress & HAS a pulse
nstructions for Intubation and Ventilation: (Invasive: plac	e a tube down the patients throat and	connect a breathing machine
ventilate (DO NOT check if you checked 'YES CPR' in section A) SECTION C: Medical Intervention Guidelines	tion treatment	ventilate
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What ED Providers need

- Respond immediately to requests for help
- Focus response with information that is:
 - "Need to know"
 - "Immediately actionable"
- Give very specific, focused recommendations
- Assure appropriate follow up





Tools and Scripts

- Opioid Equivalence Tools
- Early Hospice Referral
 - Tools to address hospice qualifiers: LCD's
- Transferable Medical Orders
 - POLST: NH form
 - P-DNR form (Pink Portable) + card
- Communication Skills Training
 - Serious Illness Conversation Trainings, VITALtalk
- System based and Quality Tools
 - Center for Advancement of Palliative Care
 - American College of Emergency Physicians Toolkit



Scripts: Our "surgical" Skills

What not to say	What might be more appropriate
"Do you want everything done?"	"This is a medical procedure that has risks and benefits. Let me briefly go through them with you"
"Do you want me to try to keep you alive?"	Review best possible, worst possible and expected outcomes
"You are not getting enough oxygen; do you want me to put a tube down to help you breath?"	"We are considering putting you on a breathing machine, but I am worried about what might happen to you if we do; and we have options to help your breathing"
"Do you want us to try to revive you if your heart stops?"	"I want to make sure we treat you the way you want to be treated if your condition gets worse. CPR is an option that has risks for you"



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Communication Tools

Best Possible

 "Alive hooked up to machines for at least a few days, and then a long rehabilitation likely in a nursing home; best possible outcome being a condition not as good as you have recently been"

Worst Possible

"A prolonged dying process with suffering on machines"

Expected Outcomes

"I think there is a chance you might survive, but I am worried that if you do, you will have to spend the rest of your life receiving extensive care from others, maybe in a nursing home"

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REGIONAL HEALTHCAR

Approaches to talk about CPR, intubation and life-sustaining care

- "Miracles... can occur no matter what type of medical care you choose"
- Wish/ Worry/ Wonder
 - "I wish we could get you back home and independent"
 - "I worry this could lead to ... a prolonged time of suffering on machines until your death"
 - "I wonder if you might prefer... a focus on comfort; allowing your natural death when it occurs?"
- Time Limited Trials
 - If we choose to intervene what will success look like?
 - When should we reassess to see if we have reached that goal?



Reasonable CPR outcome data

Location and Original setting/function	Survival to Discharge from Hospital	Survival with 'good' neurologic outcome
Hospital Monitored, High Functional Status	50-60% (1 in 2)	30-50% (1 in 2-3)
Hospital overall	15-25% (1 in 4-5)	10-15% (1 in 10-15)
Outpatient/ In hospital with cancer	10-15% (1 in 7-10)	5-8% (1 in 15-20)
Nursing Home	2-4% (1 in 25-50)	1-2% (1 in 50-100)
Frailty	1-4% (1 in 25-100)	< 1-2% (< 1 in 50-100)



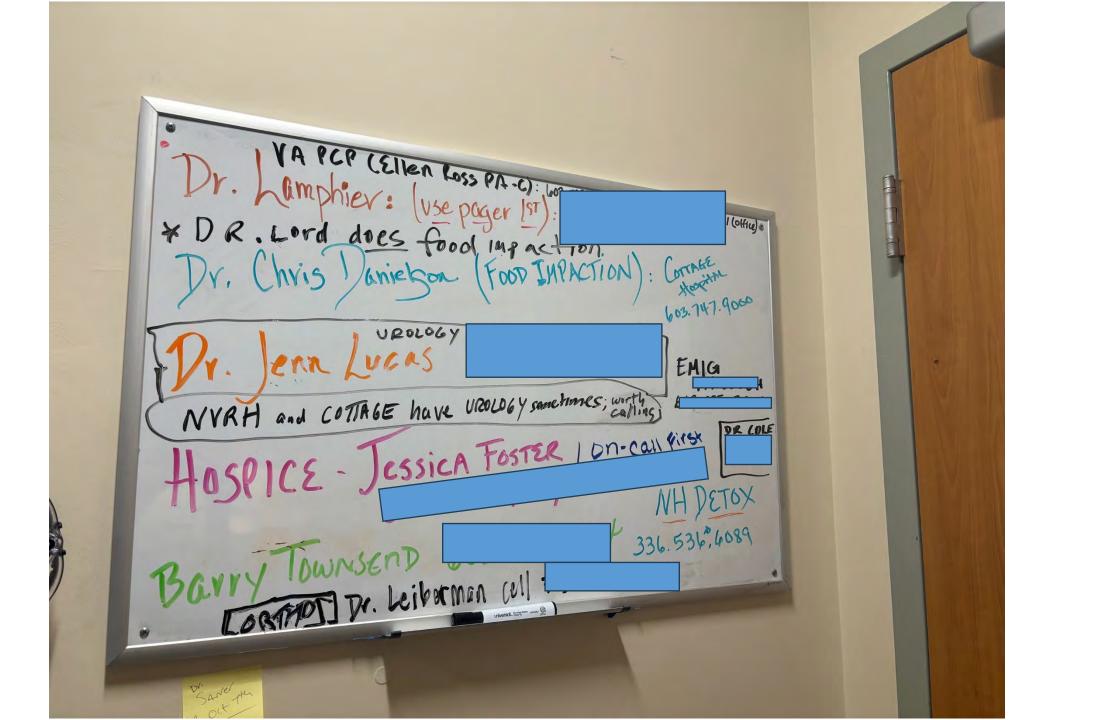
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What PC Providers can offer the ED

Scripts to assist in demystifying hospice

- "Focused on bringing the care to your home and avoiding the ED"
- "Reduce the burdens of medical management for family"
- "Covered at 100% under Medicare" (for those without supplemental insurance)
- "Would you like to meet with the someone from the hospice team to discuss what it would mean for your care?"





What PC Providers can offer the ED

ED care of hospice patients:

- 1. Call hospice team immediately
- 2. Explore what triggered the decision to attend the ED/ call 911
- 3. Treat distressing symptoms
- Avoid diagnostic interventions until coordinating with hospice or goals of care discussion
- Urgent Palliative Care assistance @ any life-sustaining interventions
 rapid goals of care discussion (ie hospice team or in-hospital palliative medicine assistance)



Models of Palliative Care in the ED

ED Nurse driven Goals of Care (GOC) discussions

- 50% (who did not have one) completed a POLST
- 95% rated 4-5/5 satisfaction after; and 100% at 6 months
- No change in hospitalization, length of stay, or ICU stay
- Bigelow S et al. Difficult conversation: Outcomes of Emergency Department Nurse-Directed Goals of Care Discussions. Journal of Palliative Care. <u>Volume 39, Issue 1</u>; https://doi.org/10.1177/082585972211494022024



Models of Palliative Care in the ED

Quality Improvement strategies for early hospice referral

- Multi-pronged quality improvement training in ED
- Prior MOLST was associated with much higher rates of hospice referral (OR 5.02)
- Pre: 22.6% Hospice referral < 96 hr vs Post: 54.1%

Baugh C et al. A hospice transitions program for Patients in the Emergency Department. JAMA. *JAMA Netw Open.* 2024;7(7):e2420695. doi:10.1001/jamanetworkopen.2024.20695

- Brigham and Womens, Boston



Models of Palliative Care in the ED

Embed Palliative Care Provider Services in ED

- 10X increase in ED palliative consultation
- 49% changed code status in ED
- 11% admitted to lower level of care than planned
- 17% immediate hospice referral
- No change in ED length of stay
- Compared to inpatient consults: 8.1 day shorter length of stay (3.0 vs 11.1 days)
- 6.7X ROI (\$)

Wang D and Heidt R. Emergency Department Embedded Palliative Care Service Creates Value for Health Systems. J Palliat Med 2023; May 26(5): 646-652. doi: 10.1089/jpm.2022.0245. Epub 2022 Nov 11.





Consultation in the ED

- 1. What is the question? What is needed?
- 2. What is the urgency?
- 3. Who (of the team) can best address this need rapidly?
- 4. Get background data rapidly (chart review, corollary history, AD/POLST....)
- 5. Do consult and/or give specific, brief recommendations
 - Honor the reality of the ED environment
- 6. Offer effective tools
 - Opioid equivalence resource, Fast Facts, specific scripts/ communication skills
- 7. Assure follow up

Adapted from Fast Facts #298. PCNOW, Palliative Care Network of Wisconsin, June 11, 2024

Wang D et al. Top Ten Tips Palliative Care Clinicians should know about caring for Patients in the Emergency Department. 2019 Dec;22(12):1597-1602. doi: 10.1089/jpm.2019.0251. Epub 2019Jul 29



Recommendations



- 1. Make Directives/ Orders available to ED staff (POLST, P-DNR, AD...)
 - Train ED staff to see them and use them
 - "Fix" the Electronic Medical Record barrier!
- 2. Build, Model and Distribute Tools for ED staff to assist in:
 - Scripts for rapid goals of care conversations at the bedside
 - Prognostic tools (ie PPS/ Karnovsky/ frailty indices....)
 - Prescribing tables/ tools (opioid equivalence, symptom mgt algorithms)
 - Rapid access to palliative and hospice specialty support
 - Assistance and support with debriefing strategies
- 3. Set Quality Improvement goals for ED Palliative presence
 - Start with active patients





End of talk



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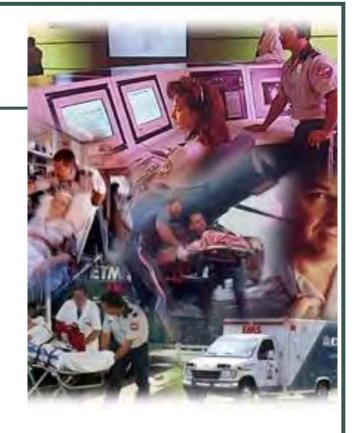
What ED Providers need

The American College of Emergency Physicians believes that:

- •Emergency physicians play an important role in providing care at the end of life (EOL).
- •Helping patients and their families achieve greater control over the dying process will improve EOL care.
- •Advance care planning can help patients formulate and express individual wishes for EOL care and communicate those wishes to their health care providers by means of advance directives (including state approved advance directives, DNAR orders, living wills and durable powers of attorney for health care).

To enhance EOL care in the ED, the American College of Emergency Physicians believes that emergency physicians should:

- •Respect the dying patient's needs for care, comfort, and compassion.
- •Communicate promptly and appropriately with patients and their families about EOL care choices, avoiding medical jargon.
- •Elicit the patient's goals for care before initiating treatment, recognizing that EOL care includes a broad range of therapeutic and palliative options.
- •Respect the wishes of dying patients including those expressed in advance directives. Assist surrogates to make EOL care choices for patients who lack decision making capacity, based on the patient's own preferences, values, and goals.
- •Encourage the presence of family and friends at the patient's bedside near the end of life, if desired by the patient.
- •Protect the privacy of patients and families near the end of life.
- •Promote liaisons with individuals and organizations in order to help patients and families honor EOL cultural and religious traditions.
- •Develop skill at communicating sensitive information, including poor prognoses and the death of a loved one.
- •Comply with institutional policies regarding recovery of organs for transplantation.
- •Obtain informed consent from surrogates for postmortem procedures

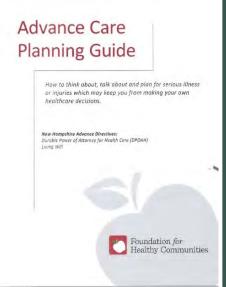




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Conclusions from research

Evidence to support Advance Directives



- Sean Morrison's take: "Decades of research demonstrate advance care planning doesn't work. We need a new paradigm." Sean Morrison MD

Morrison, S.R., Meier, D.E., Arnold, R.M. (2021). What's wrong with advance care planning? *Journal of the American Medical Association* (326)16: 1575-1576. doi: 10.1001/jama.2021.16430

Jimenez G et al. Overview of systematic reviews of Advance Care Planning: Summary of Evidence and Global Lession. J Pain Sym Mgt. 56(3): 436-459, 2018



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LGBTQIA+
Hospice and
Palliative Care:
Striving for Equality
in Serious Illness

Bradley Eckert, M.D., M.S. Palliative Care, DHMC December 3, 2024

Learning Objectives

- Recognize the ways historical, sociocultural, political, and institutional factors may influence the care LGBTQIA+ individuals receive
- 2. Identify the **preferences**, **needs**, **and experiences** among LGBTQIA+ individuals with serious illness
- Recommend strategies to create a more inclusive environment for LGBTQIA+ patients across palliative care settings



Disclosures

None

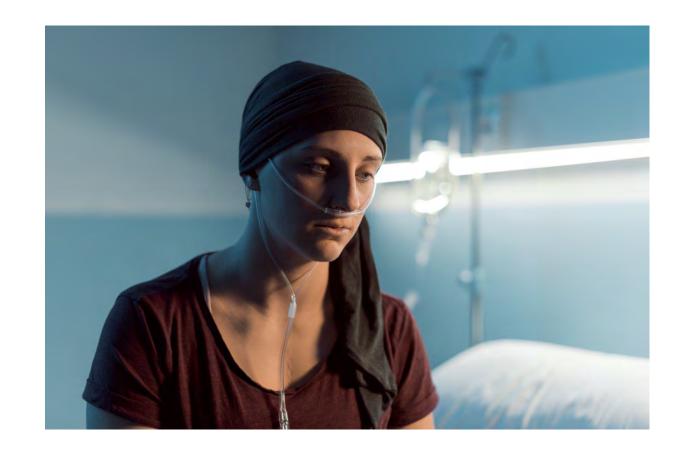


How do we define LGBTQIA+

LESBIAN	A woman who is primarily attracted to women
GAY	A man who is primarily attracted to men; sometimes a broad term for individuals attracted to the same sex
BISEXUAL	An individual attracted to people of their own and opposite gender
TRANSGENDER	An individual whose gender identity differs from their assigned sex at birth
QUEER	Often an umbrella term to be more inclusive of the many identities that make up the LGBTQIA+ community
INTERSEX	An individual whose sexual anatomy or chromosomes do not fit with the traditional markers of "female" and "male"
ASEXUAL	An individual who generally does not feel sexual desire or attraction to any group of people
+ (Plus)	To represent the many varieties that make up one's identity

SOURCE: National Academies of Science, Engineering, and Medicine (2020). *Understanding the Well-Being of LGBTQI+ Populations*

What are challenges that LGBTQIA+ patients may experience related to hospice or palliative care?



Meet Robert



- 87-year-old male with metastatic prostate cancer to the lungs and bone
- He is s/p radiation and chemotherapy
- Symptoms: Fatigue, anorexia, back/shoulder pain, shortness of breath, constipation
- Social: He lives in VT with his partner Scott (35 years) & cat Oliver
- He has had two recent falls at home and fears needing a long-term care facility soon

The Life of Robert

Born 1937 (age 87)



1950

Age 13

Lavender Scare

1969

Age 32

Stonewall **Riots**

1982

Age 45

HIV/AIDS Epidemic 1996

Age 59

Defense of Marriage Act 2003

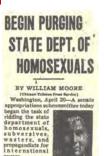
Age 66

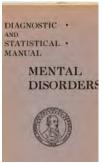
Lawrence v. Texas

2016

Age 79

Pulse Nightclub Shooting

























1952

Age 15

DSM Published 1978

Age 41

Harvey Milk

Murdered

1993 Age 56

"Don't Ask, Don't Tell"

1998 Age 61

Matthew Shepherd Murdered

2015 Age 78

Obergefell v. Hodges

2020 Age 83

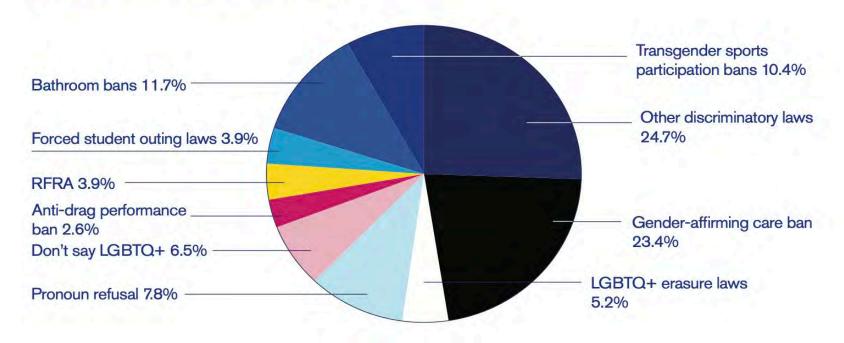
LGBTQ Workplace Rights

With progress, is it all "Just History?"

National State of Emergency for LGBTQ+ Americans

We have officially declared a state of emergency for LGBTQ+ people in the United States for the first time following an unprecedented and dangerous spike in anti-LGBTQ+ legislative assaults sweeping state houses this year.

Type of Bills Passed in 2023



SOURCE: Human Rights Campaign (2023): LGBTQ+ AMERICANS UNDER ATTACK: A REPORT AND REFLECTION ON THE 2023 STATE LEGISLATIVE SESSION

HPM Professionals Identify LGBT Discrimination

54%

Believed LGB Patients were more likely to experience discrimination

24%

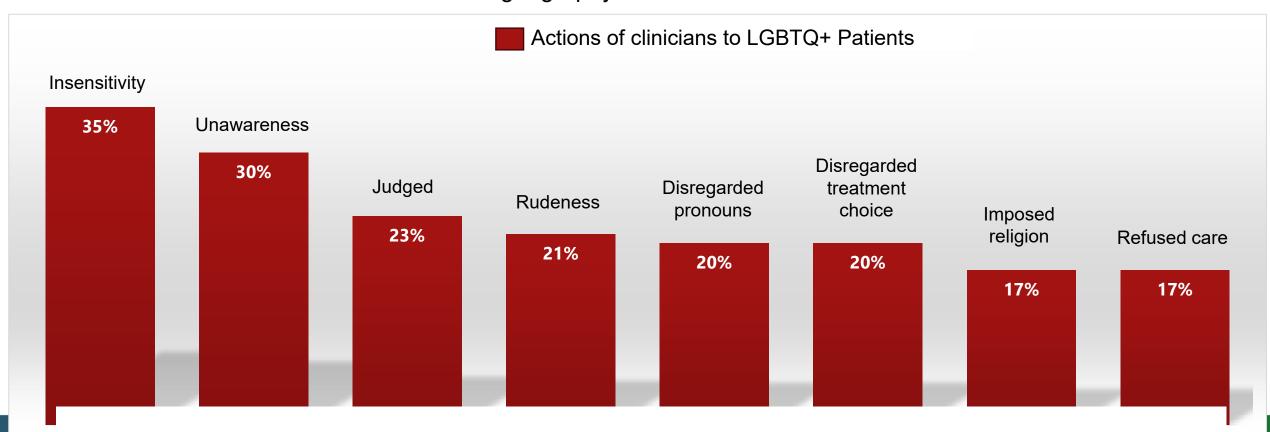
Observed discriminatory care toward LGB patients

33%

Observed discrimination against LGBT patients' spouses/partners

New Study Finds Seriously III LGBTQ+ Patients and Care Partners Experience Discrimination

- Cross-sectional, mixed methods study (n = 290)
- Differences further observed with race and geography



Healthcare barriers that LGBTQIA+ patients may experience







HEALTH CARE ORGANIZATIONS

- Lack of training for healthcare staff
- Lack of culturally competent caregiver support and bereavement groups
- Heterosexist assumptions of patient's sexual and gender identity

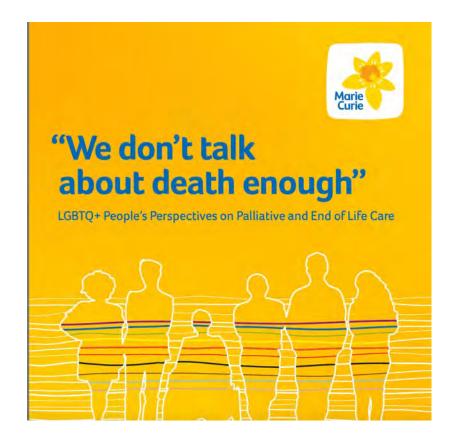
INDIVIDUAL AND SOCIETAL

- Estrangement from family of origin
- Higher rates of mistrust of
- Nondisclosure of LGBTQIA+ status
- Fear of discrimination
- Complexity with religion/spirituality
- Isolation and lack of social support

LEGAL AND SOCIAL SYSTEM

- Variability in and potential fragility of legal protections (local/state)
- Lack of comprehensive legal protections
- Absence of portability related to benefits

Key Problems at the End of Life





Anticipating Discrimination



Complexities of religion



Assumptions about identity and family structure



Varied support networks



Unsupported grief and bereavement



Increased pressure on caregivers

How can we make palliative care more inclusive to LGBTQIA+ patients and families?



What steps has Dartmouth Health taken to be more welcoming to transgender and gender diverse patients?

- We provide comprehensive provider and staff education on gender-affirming care on a regular basis.
- We continue to work with Geisel Medical School at Dartmouth to provide medical students with up-to-date education on gender-affirming care.
- Single occupancy bathrooms are available to patients and employees throughout the hospital campus.
- Our Electronic Medical Records have the ability to capture information related
 to Sexual Orientation and Gender Identity (SOGI). Patients are able to indicate
 an affirmed/chosen name that appears next to the legal name listed in the
 chart. Patients are also able to list their pronouns in their medical records.
 Patients can self-report and update this information at any time by using the
 myDH patient portal or by connecting with their Dartmouth Health care team.
 For more information on system-wide SOGI collection, please visit our We Ask
 Because We Care page.

Ideas to Consider



Diversity in materials that are distributed



LGBTQIA+ visible signs of support



Patient forms contain inclusive, gender-neutral language that allows for self identification



Ensure that phrasing of questions we ask does not assume heterosexuality



Explore preferences specific to patients who are transgender



Gender neutral restrooms

"It should not be the job of the patient, who is already vulnerable and afraid, to have to come out.

It is the provider's job to make it safe and welcoming and invite people to present their whole self."

Liz Margolies, LCSW
Founder and Executive Director
National LGBT Cancer Network

National LGBT Cancer Network

Support for Patients and Care Partners

Cancer Support Group

- Meet three times weekly on Zoom
- Sign up at <u>cancer-network.org</u>



SUPPORT GROUPS

In OUT: the National Cancer Survey, LGBTQI+-specific support groups were the top request made by LGBTQI+ cancer survivors. In response the National LGBT Cancer Network is currently running cancer peer-support groups. This is a healing space to lean on your LGBTQ+ community for support throughout your cancer journey. Join us today!

LEARN MORE



Additional Resources to Explore





National LGBT Cancer Network



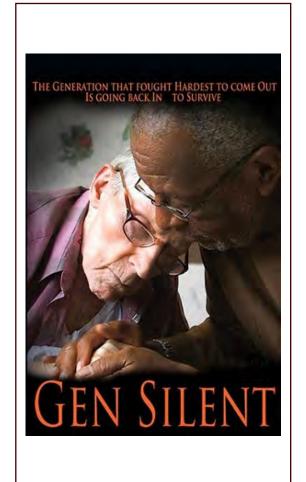
LGBTQ
Special Interest Group



National LGBTQIA+
Health Education Center

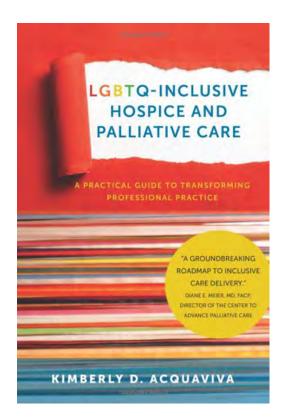


"Providing Inclusive and Affirmative Palliative Care for the LGBTQ+ Community"

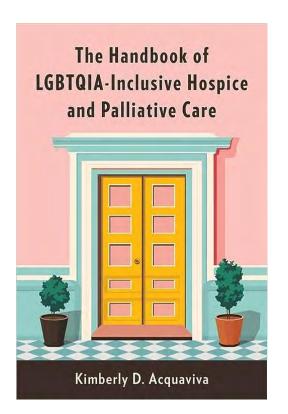


Additional Resources to Explore

Two recent books have been published that take a deeper dive



Harrington Park Press Published: May 2017



Columbia University Press Published: October 2023

Resources

Daniel, H., Butkus, R., & Health and Public Policy Committee of American College of Physicians (2015). Lesbian, Gay, Bisexual, and Transgender Health Disparities: Executive Summary of a Policy Position Paper From the American College of Physicians. Annals of internal medicine, 163(2), 135–137.

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Maingi, S., Bagabag, A. E., & O'Mahony, S. (2018). Current Best Practices for Sexual and Gender Minorities in Hospice and Palliative Care Settings. Journal of pain and symptom management, 55(5), 1420–1427.

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THANK YOU

